



The Texas Workforce System

The Texas Workforce Commission (TWC) and its 28 local workforce development board partners share in leadership of the effort to find quality workforce solutions for Texas employers and job seekers. Local workforce development board partners decide how services are provided within their communities so that employers and job seekers are receiving services attuned to the needs of the region's employers.

This employer-driven system results in integrated local solutions that develop a workforce with in-demand skills for each region. The Texas workforce development system includes integrated programs, services and initiatives administered by TWC as well as 7 other state agencies, the 28 local workforce development boards, community and technical colleges and traditional 4-year degree universities, local adult education providers and independent school districts. These system partners serve a critical role in the development of a world-class workforce.

Key Workforce Development Board Programs

- **Workforce Innovation and Opportunity Act (WIOA)** -- the primary federal workforce development legislation encompassing programs across several federal agencies addressing training services, adult education and literacy, and vocational rehabilitation programs targeted to adults, dislocated workers, youth and specific vulnerable populations.
- **Trade Adjustment Assistance (TAA)** – federal program providing benefits and services to workers adversely affected by increased foreign imports or the global economy's displacement of U.S. jobs.
- **Rapid Response** – TWC and local workforce development boards provide Rapid Response assistance to help workers who lose their jobs because of mass layoffs, plant closures or natural disasters.
- **Child Care Services (CCS)** -- TWC and local workforce boards leverage available resources to provide child care subsidies to eligible low-income families with children under age 13, allowing parents to work, attend school or participate in training.
- **Temporary Assistance to Needy Families (TANF) Choices Employment Assistance Program** -- TANF helps those in need transition from welfare to work through participation in structured job search activities.
- **Noncustodial Parent Choices (NCP)** -- This program targets workforce assistance to low-income, unemployed or underemployed NCPs who are behind on their child support payments and whose children are current or former recipients of public assistance.
- **Supplemental Nutrition Assistance Program Employment & Training (SNAP E&T)** -- Skills-based SNAP E&T programs provide job training and work experience for low-income individuals seeking family-supporting jobs and careers and help recipients reduce their dependency on public assistance.



Workforce Development Board Members

Members of the local workforce development boards are leaders within their communities and are appointed by the chief elected official of the county in which they reside or operate their business. Because businesses are the driving force within the economy, boards are required by law to include a majority of private business leaders who serve as unpaid volunteers. Board members also include representatives from the other key partners within the workforce system: economic development entities, chambers of commerce, labor, education, and community organizations.

Functions of Local Workforce Development Boards

- Develop Local/Regional Plan
- Workforce Stakeholder Partnerships
- Workforce Research, Regional Labor Market Information
- Career Pathways Development
- Employer Engagement
- Program Oversight and Development
- Budget Administration/Accountability
- Coordination with Education & Training Providers
- Local/Regional Plan
- One-Stop Operators/Providers Selection

Statewide Workforce by the Numbers, 2016*

- 13.3 Million -- workers in Texas
- 28 -- Local workforce development boards
- 89,135 -- Employers received Texas Workforce Solutions and other outreach services
- 515,644 -- Employers doing business in Texas
- 168,500 -- Jobs added in Texas
- 1,200,000 -- Job seekers received employment services
- 7,065 -- Apprentices or journey workers received training
- \$37,839,088 -- Child care matching amount secured by local workforce development boards
- \$72,036,626 -- Federal child care amount matched using amounts secured by local workforce development boards

**Source: Texas Workforce Commission*

About TAWB

The Texas Association of Workforce Boards (TAWB) is a not-for-profit association representing the 28 local workforce development boards in Texas and the more than 750 of business, education and community leaders who serve on those boards. TAWB's goal is to ensure a highly skilled, well-trained talent supply for Texas employers and an employer-driven workforce system.

[Directory of Texas Workforce Development Boards](http://www.tawb.info/#tab-5-3) (<http://www.tawb.info/#tab-5-3>)