

List of Acronyms

ABE	Adult Basic Education Program
ABLE	Adult Basic Learning Examination
ADA	Americans with Disabilities Act
AEL	Adult Education and Literacy Program
AFL-CIO	American Federation of Labor – Congress of Industrial Organizations
BAT	Bureau of Apprenticeship and Training
BLS	Bureau of Labor Statistics
BOLT	Basic Occupational Literacy Test
BRAC	Base Realignment And Closure
CEO	Chief Elected Official
CFDA	Catalog of Federal Domestic Assistance
CFR	Code of Federal Regulations
CIS	Communities in Schools
COG	Council of Governments
CY	Calendar Year
DOD	United States Department of Defense
DOE	United States Department of Energy
DOED	United States Department of Education
DOL	United States Department of Labor
DVOP	Disabled Veterans Outreach Program
E&T	Employment and Training
EEO	Equal Employment Opportunity
EO	Equal Opportunity
ES	Employment Service
ESL	English - as – a Second Language
ETA	Employment and Training Administration (DOL)
FMGC	Financial Manual for Grants and Contracts
FOIA	Freedom of Information Act
FY	Fiscal Year
GAAP	Generally Accepted Accounting Principles
GAO	General Accounting Office
GED	General Educational Development®
GSL	Guaranteed Student Loan Program
HHSC	Texas Health and Human Services Commission
HUB	Historically Underutilized Business
IDEA	Individuals with Disabilities Education Act
IEP	Individual Employment Plan
I&R	Information and Referral
IR	Individual Referral
ISD	Independent School District
ITA	Individual Training Account
LAN	Local Area (computer) Network
LBB	Legislative Budget Board

LEA	Local Education Agency
LEO	Local Elected Official
LEP	Limited English Proficiency
LMI	Labor Market Information
LON	Letter of Notification
LVER	Local Veterans Employment Representative
MOA	Memorandum of Agreement
MOU	Memorandum of Understanding
MPO	Metropolitan Planning Organization
MSA	Metropolitan Statistical Area
MSFW	Migrant and Seasonal Farm Workers
MTA	Metropolitan Transit Authority
NAICS	North American Industry Classification System
NAWB	National Association of Workforce Boards
NEW	Nontraditional Employment for Women
NOA	Notification of Award
OAA	Older Americans Act
OIG	Office of the Inspector General (DOL)
OJT	On – the – Job Training
OMB	Office of Management and Budget
O*NET	Occupational Information Network
OPM	U.S. Office of Personnel Management
OSHA	Occupational Safety and Health Administration
PL	Public Law
PY	Program Year
RFB	Request for Bids
RFI	Request for Information
RFP	Request for Proposal
RFQ	Request for Quote
RR	Rapid Response
SCANS	Secretary’s Commission on Achieving Necessary Skills
SEOG	Supplemental Education Opportunity Grants
SGA	Solicitation of Grant Applications
SNAP	Supplemental Nutrition Assistance Program
SOCRATES	Standardized Occupational Components for Research and Analysis of Trends Employment System
SSN	Social Security Number
TA	Technical Assistance
TAA	Trade Adjustment Assistance
TABE	Test of Adult Basic Education
TAG	Technical Assistance Guide
TANF	Temporary Assistance for Needy Families
TAP	Transitional Assistance Program
TAWB	Texas Association of Workforce Boards
TCALL	Texas Center for the Advancement for Literacy & Learning
TDCJ	Texas Department of Criminal Justice
TDFPS	Texas Department of Family and Protective Services

TEA	Texas Education Agency
TEDC	Texas Economic Development Council
TEGL	Training and Employment Guidance Letter
TEIN	Training and Employment Information Notice
THECB	Texas Higher Education Coordinating Board
TRA	Trade Readjustment Allowance
TVC	Texas Veterans Commission
TVLP	Texas Veterans Leadership Program
TWC	Texas Workforce Commission
TWIC	Texas Workforce Investment Council
TWIST	The Workforce Information System of Texas
UC	Unemployment Compensation
UGCMS	Uniform Grant and Contract Management Standards (Texas)
UI	Unemployment Insurance
USDA	United States Department of Agriculture
USDOL	United States Department of Labor (Also DOL)
VA	Veterans Administration
VETS	Veterans Employment and Training Service
VTCS	Vernon's Texas Civil Statutes
WAN	Wide – Area Network
WARN	Worker Adjustment and Retraining Notification Act
WDA	Workforce Development Area
WE	Work Experience
WIOA	Workforce Innovation and Opportunity Act
WIT	Work In Texas
WOTC	Work Opportunity Tax Credit

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