



The Texas Workforce System

The Texas workforce system is comprised of various programs, services and initiatives administered by 8 state agencies, 28 local workforce development boards, community and technical colleges, local adult education providers and independent school districts. By delivering programs that assist Texas' current and future workers in obtaining high demand and sustainable employment, these system partners serve a critical role in the development of a world-class workforce.

The 28 Local Workforce Development Boards in Texas, operating under the Workforce Solutions brand, direct federal, state, and local funding to workforce development programs. They also oversee the American Job Centers, where job seekers can get employment information, find out about career development training opportunities and connect to various programs in their area.

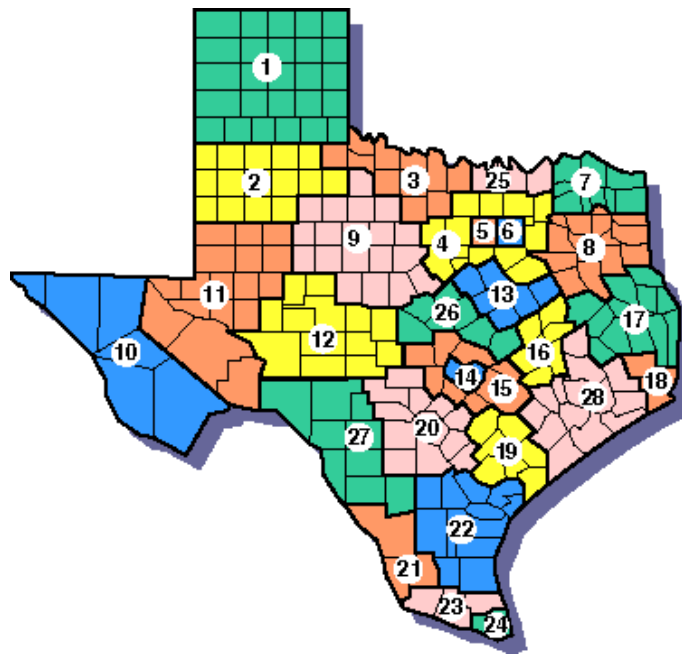
Key Workforce Development Board Programs

- **Workforce Innovation and Opportunity Act (WIOA)** -- the primary federal workforce development legislation encompassing programs across several federal agencies addressing training services, adult education and literacy, and vocational rehabilitation programs targeted to adults, dislocated workers, youth and specific vulnerable populations.
- **Trade Adjustment Assistance (TAA)** -- federal program providing benefits and services to workers adversely affected by increased foreign imports or the global economy's displacement of U.S. jobs.
- **Rapid Response** -- TWC and local workforce development boards provide Rapid Response assistance to help workers who lose their jobs because of mass layoffs, plant closures or natural disasters.
- **Child Care Services (CCS)** -- TWC and local workforce boards leverage available resources to provide child care subsidies to eligible low-income families with children under age 13, allowing parents to work, attend school or participate in training.
- **Temporary Assistance to Needy Families (TANF) Choices Employment Assistance Program** -- TANF helps those in need transition from welfare to work through participation in structured job search activities.
- **Noncustodial Parent Choices (NCP)** -- This program targets workforce assistance to low-income, unemployed or underemployed NCPs who are behind on their child support payments and whose children are current or former recipients of public assistance.
- **Supplemental Nutrition Assistance Program Employment & Training (SNAP E&T)** -- Skills-based SNAP E&T programs provide job training and work experience for low-income individuals seeking family-supporting jobs and careers and help recipients reduce their dependency on public assistance.

Functions of Local Workforce Development Boards

- Employer Engagement
- Workforce Stakeholder Partnerships
- Workforce Research, Regional Labor Market Information
- Career Pathways Development
- Program Oversight and Development
- Budget Administration/Accountability
- Coordination with Education & Training Providers
- Negotiate Performance Standards
- Local/Regional Plan
- Select One-Stop Operators, Providers

Texas Workforce Development Board Websites



1. [Workforce Solutions Panhandle](#)
2. [Workforce Solutions South Plains](#)
3. [Workforce Solutions North Texas](#)
4. [Workforce Solutions for North Central Texas](#)
5. [Workforce Solutions for Tarrant County](#)
6. [Workforce Solutions Greater Dallas](#)
7. [Workforce Solutions Northeast Texas](#)
8. [Workforce Solutions East Texas](#)
9. [Workforce Solutions of West Central Texas](#)
10. [Workforce Solutions Borderplex](#)
11. [Workforce Solutions Permian Basin](#)
12. [Workforce Solutions Concho Valley](#)
13. [Workforce Solutions for the Heart of Texas](#)
14. [Workforce Solutions Capital Area](#)
15. [Workforce Solutions Rural Capital Area](#)
16. [Workforce Solutions Brazos Valley](#)
17. [Workforce Solutions Deep East Texas](#)
18. [Workforce Solutions Southeast Texas](#)
19. [Workforce Solutions Golden Crescent](#)
20. [Workforce Solutions Alamo](#)
21. [Workforce Solutions for South Texas](#)
22. [Workforce Solutions of the Coastal Bend](#)
23. [Workforce Solutions Lower Rio Grande Valley](#)
24. [Workforce Solutions Cameron](#)
25. [Workforce Solutions Texoma](#)
26. [Workforce Solutions of Central Texas](#)
27. [Workforce Solutions Middle Rio Grande](#)
28. [Workforce Solutions Gulf Coast](#)

The Texas Association of Workforce Boards (TAWB) is a not-for-profit association representing the 28 local workforce development boards in Texas and the more than 750 of business, education and community leaders who serve on those boards. TAWB's goal is to ensure a highly skilled, well-trained talent supply for Texas employers and an employer-driven workforce system.